

**TOWN OF HAMBURG INDUSTRIAL DEVELOPMENT AGENCY AND
HAMBURG NEW YORK LAND DEVELOPMENT CORPORATION
REIMBURSEMENT AND ATTENDANCE POLICY**

Adopted: July 17, 2007, re-adopted as written April 23, 2020,
re-adopted as written June 16, 2021, re-adopted as written March 16, 2022,
readopted as written April 19, 2023, re-adopted as written April 10, 2024,
re-adopted as written March 12, 2025

Pursuant to and in accordance with Sections 856 and [GML enabling act] of the General Municipal Law of the State of New York, the members of the board of the Town of Hamburg Industrial Development Agency/Hamburg New York Land Development Corporation (the "Board") shall serve without salary at the pleasure of the Town Board of the Town of Hamburg, New York (the "MUNICIPALITY") but may be reimbursed for reasonable expenses incurred in the performance of Agency duties at the approval of the Board.

The members of the Board and officers of the Agency shall be available as required to perform the operations of the Agency and as set forth within the By-Laws of the Agency, as may be amended, restated or revised by the Board from time to time. Said members and officers of the Agency shall put forth their best efforts to perform their respective duties as outlined in the By-Laws of the Agency and any other directives of the Board relating to same.