

**TOWN OF HAMBURG INDUSTRIAL DEVELOPMENT AGENCY AND  
HAMBURG NEW YORK LAND DEVELOPMENT CORPORATION  
FINANCIAL DISCLOSURE POLICY**

**Adopted:** March 28, 2008, re-adopted as written April 7, 2020,  
re-adopted as written June 16, 2021, re-adopted as written March 16, 2022,  
re-adopted as written April 19, 2023, re-adopted as written April 10, 2024,  
re-adopted as written March 12, 2025

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The Town of Hamburg Industrial Development Agency and the Hamburg New York Land Development Corporation in compliance with the requirements of the Town of Hamburg and the Public Authorities Accountability Act require that all members and employees with executive positions complete an annual disclosure form and that the disclosure form be filed with the Town of Hamburg and the Board of Ethics for the County of Erie.