

**TOWN OF HAMBURG INDUSTRIAL DEVELOPMENT AGENCY AND
HAMBURG NEW YORK LAND DEVELOPMENT CORPORATION
DEFENSE AND INDEMNIFICATION OF OFFICERS AND EMPLOYEES POLICY**

Adopted: July 17, 2007, re-adopted as written April 7, 2020,
re-adopted as written June 16, 2021, re-adopted as written March 16, 2022,
re-adopted as written April 19, 2023, re-adopted as written April 10, 2024,
re-adopted as written March 12, 2025

The Town of Hamburg Industrial Development Agency and the Hamburg New York Land Development Corporation (the “Agency”) have determined that it is in the best interest of the Agency and Corporation that its employees, as that term is defined in §18 of the Public Officers Law, be indemnified in accordance with the terms of §18 of the Public Officers Law.