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Amazon Project in Hamburg, NY Exceeds Employment Requirements and Pay

Hamburg, New York – 4 March 2024 - The Hamburg Industrial Development Agency reports that the Amazon Distribution facility in Hamburg employs 205 full time equivalent employees (FTEs) as of December 31, 2023. This is 130 jobs greater than the target of 75 (FTEs) originally proposed. In addition, the current starting pay range is \$17.75 - \$23.00 per hour for hourly employees, well over the initially proposed \$15.00 per hour.

Amazon spokesperson, Glendowlyn Thames, Manager, Economic Development for New York explains the employment impact, “Amazon offers employment opportunities for people with a variety of skillsets and work experience. In addition to the 205 direct Amazon FTEs, the Hamburg delivery station offers entrepreneurs the opportunity to build their own business delivering Amazon packages, as well as independent contractors the flexibility to be their own boss and create their own schedule delivering for Amazon Flex. The Hamburg facility has three Delivery Service Partners with over 150 drivers and 200+ vehicles making deliveries every day across 26 zip codes and 320 square miles throughout the Southtowns.”

“Amazon has quickly become one of our top private employers in Town.,” said Hamburg IDA Executive Director, Sean Doyle. “This project far exceeds our initial projections for taxpayer return on investment. The new PILOT revenue generated from this project site will support our Town and the Frontier School District. We are thankful for this partnership with Amazon and will continue to work to grow their presence in Hamburg. The Town of Hamburg is a great location for top Fortune companies to invest. ”

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In 2021, the Town of Hamburg IDA approved \$6.8 million dollar in tax discounts over ten years to leverage the \$50+ million dollar 180,000 square foot building and office. Amazon's occupancy was initially delayed due to the post-pandemic economy and supply chain issues. Amazon would need to hire 75 FTEs by March 2024 or face potential benefit clawbacks from the Hamburg IDA.

The mission of the Town of Hamburg Industrial Development Agency to advance the job opportunities, wellness, general prosperity, and economic welfare of the people of the great Town of Hamburg, New York. This is accomplished by enthusiastically working to promote, attract, encourage, and develop recreation, economically sound commerce, and industry for the purpose of maximizing employment and property value for the Town and its residents.

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